

HDSA Annual Report

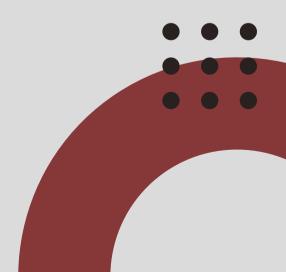


A successful year of growth!

Over the course of the last 12 months, HDSA has made significant improvements based on the recommendations of the Washington State Main Street Program. Namely:

- Restructuring and growth of the organization
- Diversification of sustainable financial commitments
- Robust management of historic preservation programs and projects





Board of Directors Board Officers

Meet the 2023 leadership team



Taylor Russell, President Snohomish Walks



Trent DeVerter, VP Red Trux Productions



Melissa Huddleston Secretary, Windermere



Ingrid Harten, Treasurer Snohomish Bakery

Board of Directors at large



Beth Braun Friend of Snohomish



David Flynn Studio 606



Marz Powers, Instinctive Insights



Pam James, Resident



Sheila DeVerter Red Trux Productions



Soren Stone Queer Therapy

Staff Executive Director



Maygen Hetherington



HDSA has restructured our organization by

- Strengthening the leadership pipeline
 - Onboarding new board members with targeted skill sets, talents,
 & interests
 - Electing new board officers
 - Establishing manageable board and officer expectations and term limits
- Creating intentional, bi-annual working meetings and structured monthly board meetings
- Implementing solid working plans, budgets, programs and procedures
- Increasing volunteer participation from 20 to over 200 volunteers
 - Compensation programs for those who go above and beyond to promote access and inclusion, especially for minorities

These changes and additions were made in accordance with

- The Main Street Approach
- Our Mission Statement
- Our Vision Statement
- Our Core Values

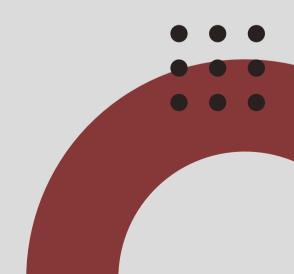
Economic Vitality

Outreach

Promotion

Design

These important changes resulted new programs, funding, leadership and volunteer opportunities, and the incredible accomplishment of...



Snohomish becoming a fully accredited, designated Washington
State Main Street
Community!



While HDSA is the steward of this accreditation and the organization responsible for it's management, it should be celebrated by the whole community! Businesses, residents, and volunteers who are dedicated to the vibrancy of our city, and the work of other key organizations are all part of our collective success. This accomplishment belongs to all of us and wouldn't be possible without essential community partners working together.

Partner Organizations

As we mentioned, partnership is key to the success of a thriving community. We are proud to work alongside these incredible organizations, all of which contribute

greatly to the achievement of Main Street Accreditation.











Let's take a look at some details

Finances



2023

Finances

Diversification of our funding has been of top priority

Other

1.9%

Lodging Tax 10.5%

PBIA

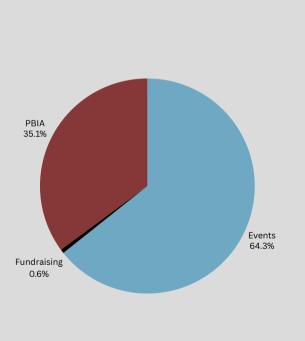
26.3%

Grants 2.1%

Fundraising 8.3%

Membership

3.6%







Finances and Events

Making changes to our programs and building sustainable revenue channels has already proven to positively affect our funding with an overall revenue increase of \$39,000

- New membership program with business boosting incentives
- Retention fee for non-fundraiser events
- Maximizing our fundraisers to generate higher return (wine walks and Kla ha ya days)
- Eliminating events that were no longer in alignment with our mission and values to conserve resources
- Raising financial support through solid messaging about the importance of our work

Main Street Tax Credit Incentive Brogram

HDSA has proven the strength of our program and of Snohomish as a community by receiving our accreditation. We also must uphold these standards and remain accountable through a series of reporting, check ins, conference attendance, leadership trainings, and more; demonstrating that we remain good stewards of our human and financial assets.

An exciting qualification of a designated Washington State Main Street Community is is the MSTCIP, a tax credit incentive program that empowers business owners to invest their B&O taxes directly into their own communities with the confidence that the funds are being managed responsibly with proven results.

Main Street Tax Credit Incentive Brogram

- An opportunity for businesses to use an HDSA donation as a B&O tax credit
- For anyone who contributes to B&O Taxes
- Gives business owners the power to delegate where their tax dollars go (right back into their own community)
- Pledges can be made only to an accredited program in WA state, but ANY accredited program in WA state
- Businesses receive 75% of their contribution as a B&O tax credit
- As a 501c3, donations to HDSA also qualify as a federal tax deduction (confirm with your CPA if you elect for both)
 More information: <u>Tax Credit Incentive Program</u>

Business Partners

Sponsorships are vital to the success of our programs and events. We are so grateful to have the support of so many amazing Snohomish businesses. From our podcast to Winterfest, Snohomish Pride to the Kla Ha Ya Days Auction, this essential fundraising source is a fantastic way for businesses to invest in community preservation and get their name in front of thousands of people, both local and visiting!

2023

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Lamb & Co.

THOMPSON GUILDNER & ASSOCIATES INC. P.S.















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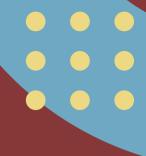






































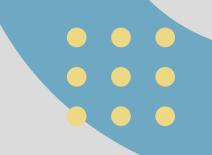


























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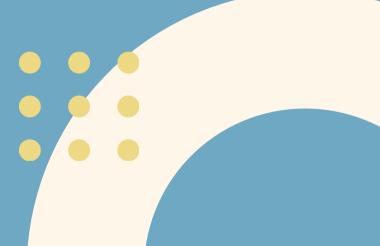






Let's take a look at some details

Historic Preservation



2023

Preservation Requires Partnership

Preserving a district like downtown

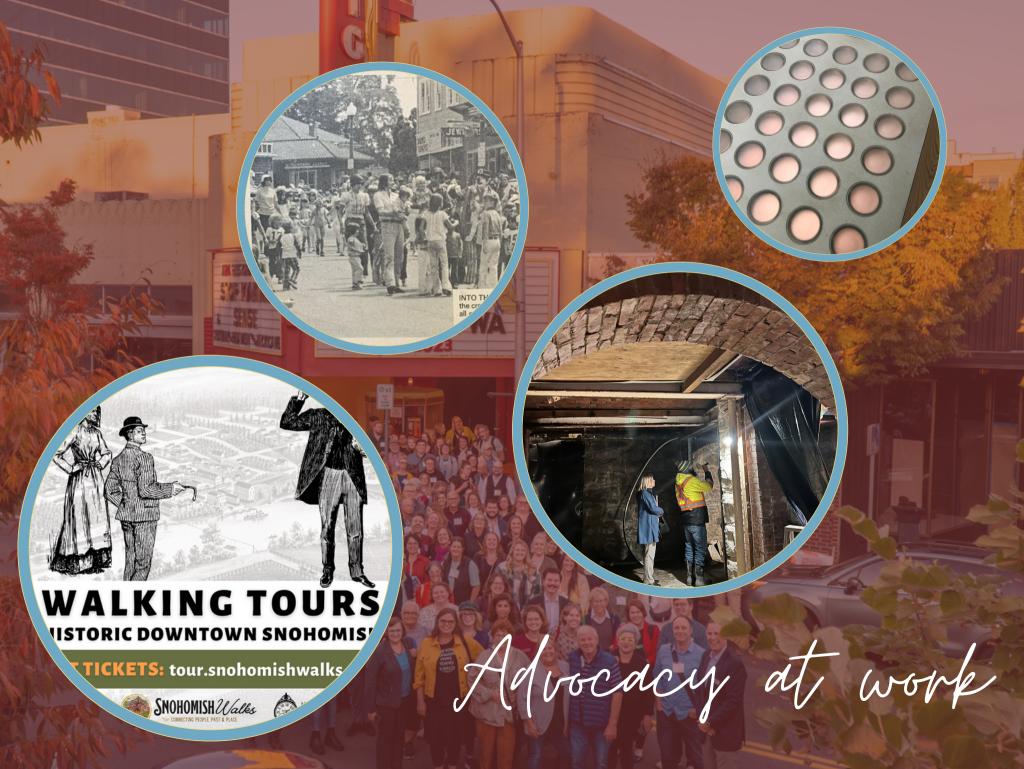
Snohomish is critical to the survival of

Main Streets across America and depends on relationships with local property owners, grant providers, local and state level legislators.

Education and collaboration with other main streets are also essential

Anderstanding our District Historical Building Database

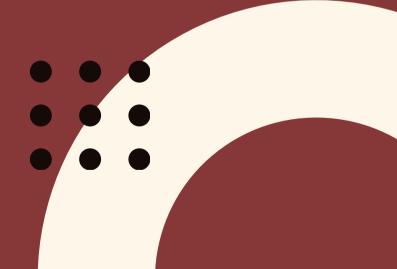
- The first of its kind for our organization AND for the City of Snohomish
- Offers a foundational starting point for historical preservation grants and improvement opportunities
- Incentive for partnership with city administration and other community organization
- Includes addresses, building composition, year built, owner, tenant, type of occupancy (residential, single or multi family, service, industrial, retail, etc.) and additional notes/details
- Surpasses the data included in the original historical database of 1973





Let's take a look at some details

Economic Vitality



2023

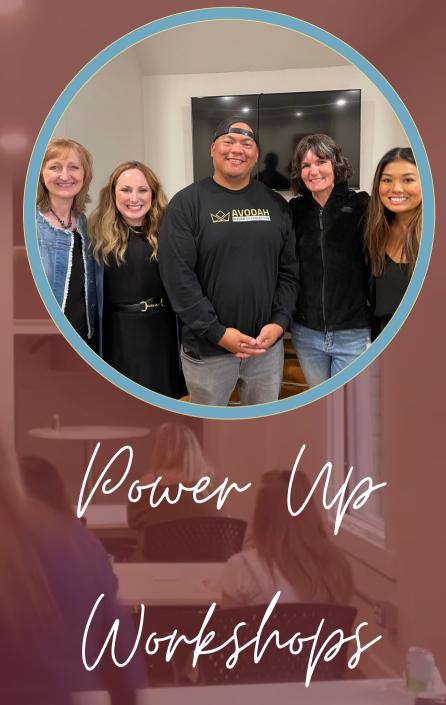
Merchants Matter

Downtown Snohomish would not be the wonderful experience that it is without the

incredible variety of businesses! HDSA understands the vital role our businesses play and supports small business owners in the following ways:









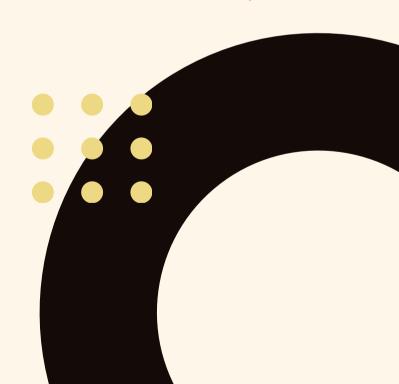






Let's take a look at some details

Promotions and Events



Snohomish as a Destination

We have shared our incredible businesses with you and the inherent charm of our beautifully preserved historic

buildings. Making sure Snohomish is "on the map" is also part of our work. We promote Snohomish as a destination place and draw visitors through special events





Sharing Snobobish



Spirit of Snohomish Award

The Spirit of Snohomish Award recognizes members of the Historic Downtown Snohomish Association who inspire and promote a sense of discovery, connect and elevate their neighbors, and encourage others to engage and build relationships within our community.

Through their business and its many endeavors, Lamb & Co. has earned our inaugural award by exemplifying the cooperative spirit of Snohomish.







WALKING TOURS VISTORIC DOWNTOWN SNOHOMIS!

TICKETS: tour.snohomishwalks









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hohomish torutellers 2023 Recap

Snohomish Storytellers

Snohomish Storytellers Podcas



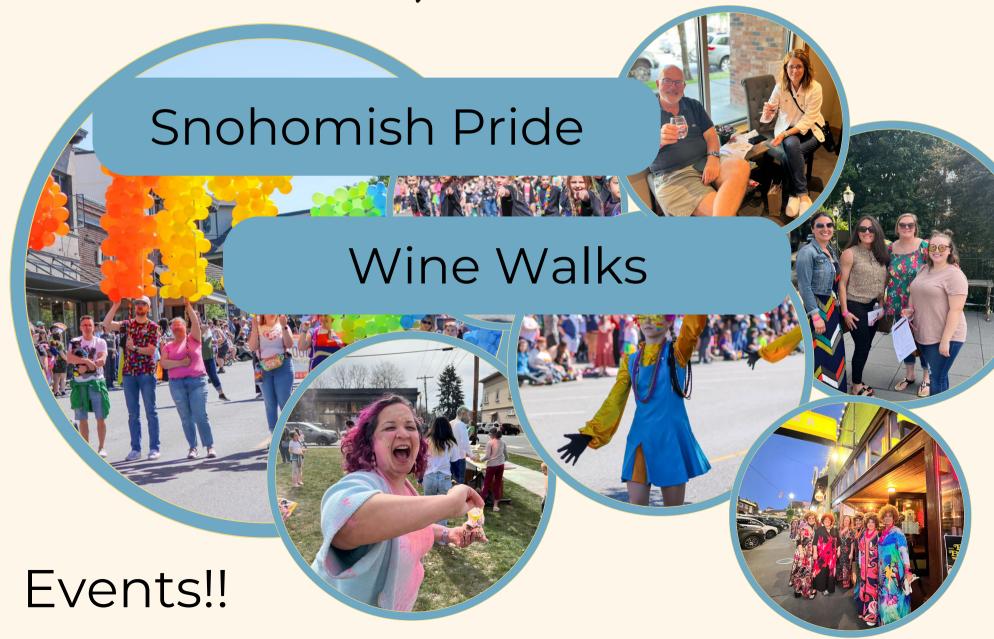
















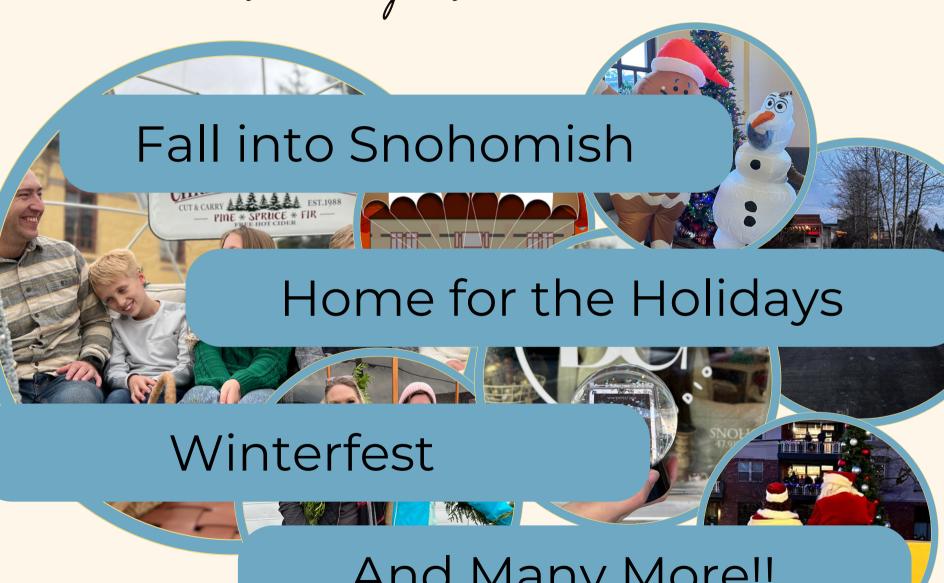












Events!!

And Many More!!



Exciting, isn't



Snobobish is a vibrant and thriving community



We look forward to serving you in 2024

Want to get involved? Volunteers are the driving force behind everything you just learned about. Join us today!

You can also support our work through your donations and/or business sponsorships.

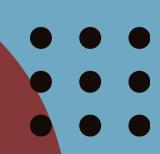
Learn more here





SNOHOMISH ASSOCIATION

HDSA



Thank you!



Questions?

